

The Future of Federal HR

Improving recruiting and hiring, reskilling the workforce, and making data driven decisions are all key mission imperatives facing federal agencies — which creates a challenge for legacy IT.

The emergence of Software-as-a-Service (SaaS) HCM platforms is causing a fundamental shift in the federal HR IT ecosystem and Accenture is forging the path to the future of federal HR with Workday.

Accelerating Workday Transformation

Accenture aligns CHCOs and CIOs on a single vision for HR transformation and centralizing core HR functions onto a single platform to tackle mission imperatives with modern technology. We bring this shared vision to life with teams of federal HR experts and technologists that understand how to make Workday fit for your mission.

Leading Federal Workday Adoption

Workday's HCM suite is tailored for federal HR requirements, and we are at the forefront of implementing solutions that meet OPM guidelines. Our industry leading experience helps you streamline foundational elements of your Workday solution, like personnel action request (PAR) processing, so you can focus on what matters most — your unique mission requirements.

Bridging the Skills Gap

Accenture and Workday have formed an exclusive partnership focused on helping organizations prepare for the workforce of the future. Accenture's Skills Accelerator is designed to get you past the complexity and challenges associated with becoming a skills-driven organization and on the path to unlocking value with skills in Workday.

Embracing Automation with GenAI

We harness GenAI to improve the employee experience and HR services automation. Accenture's Fast Feedback brings innovation to employees' fingertips by leveraging Workday, Microsoft, and OpenAI to reimagine feedback. Instead of sifting through old feedback requests buried in emails, employees can collaborate with a GenAI chatbot to curate personalized feedback that integrates with Workday — bringing minutes back to the mission.

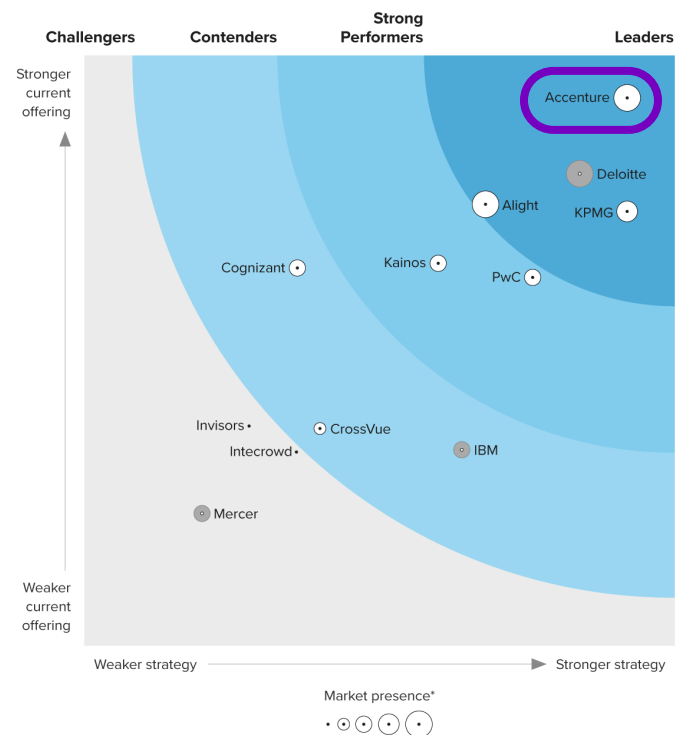
Integrating IT Ecosystems

We connect Workday to your organization's broader multi-platform ecosystem and external service providers to drive frictionless service delivery. Accenture's cross-domain capabilities with low-code platforms like ServiceNow, Salesforce, Microsoft, Appian and Pega reduces technical debt by aligning Workday seamlessly with your existing platform investments. Our experience developing Workday integrations with federal service providers, like Defense Finance and Accounting Service (DFAS), reduces delivery risk for critical employee payroll services.

The Accenture Difference

Accenture's Workday Business Group has served 800+ clients globally and includes 2,700+ certified Workday resources that have each contributed to Accenture being recognized as the 2024 leader for Workday Services by the Forrester Wave. This unified network of HR and Workday experts brings cutting edge methodologies and innovation to your Federal Workday deployment — helping you tackle your mission imperatives with the power of Accenture + Workday.

THE FORRESTER WAVE™
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